



NORTH CAROLINA

GUILFORD COUNTY

Guilford County Schools
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Program Overview

The Guilford County Schools (GCS) Mission Possible (MP) plan was designed to recruit and retain highly qualified administrators and teachers at high-needs schools, increase student achievement and reward teachers and administrators who work in participating schools that meet adequate yearly progress (AYP) and state goals. GCS defines high-needs schools as those serving a high-poverty student population, suffering from high teacher turnover and low student achievement scores. The program provides a financial recruitment/retention incentive based on school level and subject matter taught. Performance incentives are awarded based upon Value-Added Data.

[View the complete TIF profile for the Guilford County Schools Mission Possible Plan](#)

Program Information

- [Mission Possible Overview and Background](#)
- [Mission Possible Pay Incentives](#)
- [Mission Possible Frequently Asked Questions](#)
- [Mission Possible Newsletters](#)

Select Articles and Reports

- *Times-News*. (October 20, 2008). [Tests, Teacher Pay will Challenge Next NC Governor](#)
- *Ed News*. (September 10, 2007). [Guilford Students Surpass Test Goals](#).
- *New York Times*. (August 27, 2007). [With Turnover High, Schools Fight for Teachers](#).
- *NPR Morning Edition*. (November 22, 2006). [Troubled Schools Try New Lures for Better Teachers](#).

Related CECR Resources

- [Teacher Incentive Fund Grantee Summary Tool](#)



- [Guilford County Schools, Mission Possible Initiative TIF Grantee Profile](#)
- CECR Case Summary: [Mission Possible: A Comprehensive Teacher Incentive Program in Guilford County, North Carolina](#)
- [CECR Newsbreak May 2007](#)